

6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

Vision of IET Bhaddal

To impart high caliber professional education in the state of Punjab, especially to the underprivileged population in the Kandi area with the aim of improving their socio-economic condition.

Mission

- To establish state-of-the-art technical and professional institutes and their subsidiary institutes in the Kandi area.
- To plan and implement rural development programs in the area surrounding the institute. To raise awareness about education, health and socio economic development among the rural populace of the area.
- To achieve Excellence in each and every pursuit and to raise the standards of the institute so as to attain an autonomous status.

The Management and the Director campus enable the college to cater to the educational, social, cultural and economic needs of the society. Starting institutions of varied types reflects the management's commitment to provide higher education to the youth in rural settings thereby achieving the aim of providing quality education and socio-economic development of rural areas and generating awareness about technical education in the not much developed Kandi area of Punjab. The Institute offers neighborhood scholarship and many more scholarship schemes to local area students and weaker sections of the society to motivate them for higher studies.

Governance Structure

- **Leadership:** The governance of the Institute is led by esteemed individuals aligned with the institution's vision and mission. They oversee the strategic direction and ensure adherence to established policies.



IET BHADDAL

Campus: Bhaddal, PO Mianpur, Distt. Ropar, Punjab-140108 (India)
UGC approved (2f & 12B) | Affiliated to IKG-PTU (Jalandhar)

TECHNICAL
CAMPUS
ROPAR

- **Decentralized Operations:** The governance structure embraces decentralization, enabling effective delegation of authorities and responsibilities. This decentralized model facilitates swift decision-making and ensures responsiveness to evolving needs and challenges. Faculty members are designated as coordinators and conveners for the planning of seminars, workshops, conferences, and FDPs, and they are Authorized to lead industrial tours and collaborate with industry professionals. Various committees are established to ensure the institute is implemented and improved in an efficient manner. Under the direction of the various committees/cells, other units, such as the store, library, sports, etc., enjoy operational autonomy.
- **Shared Leadership and Participative Decision:** The institute fosters a culture of shared leadership and participative decision-making, wherein faculty members and staff are actively involved in the decision-making process. This strategy encourages openness, diversity, and group accountability. In order to ensure the institute runs smoothly and systematically, the principal, academic coordinator, and staff members are involved in defining policies and procedures, framing guidelines and rules & regulations pertaining to admission, placement, discipline, grievance, counseling, training & development, and effectively implementing them. Staff members are also involved in deciding academic activities and examinations to be conducted by the college.
- **Organizational Structure:** The Institute functions according to a systematic organizational structure that clearly defines job duties and reporting channels. Across departments and verticals, this framework improves efficiency and responsibility. The institution has established various committees and cells to address specific aspects of governance, administration, and student welfare. These include:
 - Internal Quality Assurance Cell (IQAC)
 - Examination Cell
 - Alumni Committee
 - Anti-Ragging Committee
 - Grievance Redressal Committee
 - SC/ST Welfare Committee
 - Internal Complaint Committee (ICC)
 - Library Committee
 - Purchase Committee
 - Finance Committee
 - Hostel Committee
 - Discipline Committee

Each of these committees and cells operates under the guidance of independent heads that make decisions aligned with the institute's policies and regulatory requirements.

IQAC COMMITTEE

S No.	Name	Position
1	Dr. S S Bindra, Registrar	Chairman
2	Mr. Onkar Singh, HOD-ME	Member
3	Dr. Pravneet Kaur, HOD-CSE	Member
4	Ar. Gurpreet Singh, Representative of COA	Member
5	Ms. Bhawanpreet Kaur, HOD-MBA	Member
6	Ms. Kamaljit Singh, HOD-EE	Member
7	Mr. Nileshwar Taak, HOD-CE	Member
8	Ms. Disha Thakur, AP-COA	Member
9	Mr. Lovkesh Kumar (Admin. Dept.)	Member
10	Ms. Kirandeep Kaur (Alumni)	Member
11	Mr. Om Andri (Student)	Member
12	Mr. Maninder Saini, Dy. Manager R&D-Swaraj Mazda Limited Ropar (Industrialist)	Member
13	Mr. Kulwinder Singh (Local Society)	Member
14	Dr. M S Grewal, Nominee of Management	Member
15	Mr. Vishal Arora, HOD-AS	Coordinator

Anti-Ragging Committee

S No.	Name	Designation
1	Dr. Gurpreet Singh	Chairman (Principal IET)
2	Dr. Pravneet Kaur	Member (Head CSE Dept)
3	Mr. Onkar Singh	Member (Head ME Dept)
4	Ar. Gurpreet Singh	Member (Head Architecture)
5	Ms. Bhawanpreet Kaur	Member (Head MBA)
6	Ms. Sandeep Kaur	Member (MCA Dept)
7	Mr. Nileshwar Taak	Member (Head Civil Dept)
8	Ms. Disha Thakur	Member (CoA)
9	Ms. Neha	Member (IMS)
10	Ms. Nisha, Principal Govt. Sen. Sec. School, Purkhali	Civil Representative
11	Mr. Gurnam Singh Incharge - Police Chauki, Purkhali	Police Administration
12	Mr. Amritpal Singh	Local Media Representative
13	Mr. Harjit Singh	Parent of Sr. Batch students
14	Mr. Rajesh Kumar	Parent of Fresher Batch students

SC/ST Committee

S No.	Name	Designation
1	Dr. Gurpreet Singh	Chairman (Principal IET)
2	Ar. Gurpreet Singh	Member (Head Architecture)
3	Ms. Bhawanpreet Kaur	Member (Head MBA)
4	Ms. Sarabdeep Kaur	Member (Supdt. Stu. Sec.)
5	Dr. Ashok Gupta	Govt. Officer (Govt. Polytechnic, Ropar)
6	Mr. Jarnail Singh	Member (Non-Teaching Staff)

Grievance Redressal Committee

S No.	Name	Designation
1	Dr. Gurpreet Singh	Chairman (Principal IET)
2	Ar. Gurpreet Singh	Member (Head Architecture)
3	Ms. Bhawanpreet Kaur	Member (Head MBA)
4	Dr. Pravneet Kaur	Member (Head CSE Dept)
5	Mr. Onkar Singh	Member (Head ME Dept.)
6	Ms. Disha Thakur	Member (CoA)
7	Ms. Bhawna Arora	Member (MBA)
8	Dr. Deepika Bhalla	Official from University
9	Mr. Om Andhari	Student Representative

Internal Complaint Committee

S No.	Name	Designation
1	Dr. Pravneet Kaur	Chairperson (Head CSE Dept.)
2	Ms. Bhawanpreet Kaur	Member (Head MBA)
3	Ar. Gurpreet Singh	Member (CoA)
4	Ms. Navneet Kaur	Member (A/C Dept.)
5	Ms. Simranjeet Kaur	Member (Student of CSE Dept.)
6	Ms. Parminder Kaur	Member (Student of MBA Dept.)
7	Ms. Mansi Katoch	Member (Student of MCA Dept.)

Examination Cell

1	Controller	Mr. Vishal Arora, Dy. Dean-Academic
2	Dy. Controller	Mr. Onkar Singh, HoD – ME
3	Superintendent	Mr. Nileshwar Taak, HoD-CE
4	Dy. Superintendent	Mr. Karan Sharma , AP-MCA/BCA
5	Clerk	Mr. Sharad, LT-IPS
6	Daftri	Mr. Tejinder Singh, Library Restorer
7	Printing Cell Coordinator	Ms. Ishani, HoD-IPS
8	Printing Cell Assistant Coordinator	Mr. Jagjit Singh, AP-IPS

Library Committee

S No.	Name	Designation
1	Mr. Vishal Arora	Dy. Dean-Academic
3	Ms. Disha Thakur	AP-CoA
4	Ms. Sakshi Sharma	Librarian
5	Mr. Tejinder Singh	Asst. Librarian

Purchase Committee

S No.	Name	Designation
1	Mr. Lovekesh Kumar	Purchase Manager
2	Mr. Kamaljeet Singh	Store Incharge

Finance Committee

S No.	Name	Designation
1	Mr. Tejinder Singh	Chairman
2	Mr. Jagdish Singh Saini	Finance Secretary
3	Dr. S.S.Bindra	Registrar IET Bhaddal
4	Mr. Parminder Pal Singh	CA
5	Mr. Sanjeev Sharma	Consultant
6	Mr. Raghav Sabharwal	Finance Officer

Hostel Committee

S No.	Name	Designation
1	Dr. Kanchan Sharma	Chief Warden, Girls Hostel
2	Mr. Onkar Singh	Dean Student Welfare
3	Mr. Nileshwar Taak	Warden, Boys Hostel
4	Ms. Komalpreet Kaur	Warden, Girls Hostel

Discipline Committee

S No.	Name	Designation
1	Er. Onkar Singh	Dean Student Welfare
3	Ms. Disha Thakur	AP-CoA
4	Mr. Nileshwar Taak	HoD-CE and Incharge Sports
5	Ms. Bhawanpreet Kaur	HoD-MBA
6	Mr. Kulwinder Singh	Security supervisor
7	Mr. Lovkesh Kumar	Administration